

CONSTITUTION

OF THE

CHRIST, PRINCE OF PEACE PARISH

ATHLETIC ASSOCIATION

ARTICLE I - NAME

This organization shall be known as the Christ, Prince of Peace Athletic Association (CPOPAA).

ARTICLE II - PURPOSE

This Association is formed for the following purposes:

- A. To provide adult-supervised, Catholic-oriented education in organized team athletics for the youth of Christ, Prince of Peace Parish;
- B. To provide an athletic and social forum for the adults of the Parish;
- C. To provide an organizational structure for the administration of the CPOPAA programs.

ARTICLE III - PHILOSOPHY

The sports program at Christ Prince of Peace is an integral part of the Parish communal life and shares its basic tenets in common with the entire Parish community. Those principles include the spiritual, intellectual, emotional, moral and physical growth of each individual child.

Within the context of organized sports, the program seeks to nurture those principles through the development of basic athletic skills, physical fitness, team play and good sportsmanship in a competitive athletic environment.

The climate within which that development will best succeed must be characterized by fun for all participants. Such fun will come from an emphasis by all parents, coaches and administrators on the development of the child, both as an athlete and as an individual, while maintaining the proper perspective on both winning and losing.

The true measure of success of this sports program will come in the personal growth of the individual athletes and the enjoyment they experience as they participate.

ARTICLE IV - MEMBERSHIP

The CPOPAA shall consist of its officers, committee members and coaches, as well as all adult parishioners of Christ, Prince of Peace Parish who either participate themselves or have children participating on CPOPAA sports teams.

All adult members of the CPOPAA shall comply with all archdiocesan policy, rules and requirements.

The Association reserves the right to suspend or remove from membership any participant found in violation of the CPOPAA Constitution.

ARTICLE V - VOTING

Eligible members of the CPOPAA will qualify as follows:

- A. An officer of the Association, or
- B. An active member of a CPOPAA committee, or
- C. A head coach of an athletic team.

Eligible members shall have the right to one vote on applicable matters of the CPOPAA

Any matter brought before a General or Steering Committee meeting to be defined here after, with the exception of proposed amendments to the Constitution (ARTICLE XIV), will be decided by a majority vote of the eligible members present, excluding the President. In the case of a tie vote, the President shall cast the deciding ballot.

ARTICLE VI - DUTIES OF OFFICERS AND COMMITTEE CHAIRPERSONS

This CPOPAA shall be administered by the following Officers, each of whom shall be elected in accordance with the provisions of ARTICLE VIII - ELECTION OF OFFICERS:

PRESIDENT: The President is to prepare the agenda for and preside at all Steering Committee and General meetings, preserve order, establish all committees not otherwise provided for (all such appointments must be made at a General meeting of the CPOPAA and shall be subject to the approval of the Steering Committee), conduct general supervision of the officers and committee chairpersons, represent the organization before the Parish Pastor, the Parish Council and other Parish units in matters relating to the Association, and exercise oversight responsibility throughout all of the sport programs as regards adherence to the Constitution of the CPOPAA.

SECRETARY: The Secretary shall determine the existence of a quorum at all Steering Committee and General meetings, record the meeting minutes (in his/her absence, the President shall designate another present to record the minutes), keep a permanent record of same and take charge of the general correspondence of the CPOPAA as directed by the President. The Secretary shall prepare Parish Bulletin announcements for all General meetings, record attendance at such meetings and maintain a current list of members in good standing. In coordination with the Sports Committee Chairpersons, the secretary shall also be responsible for and delegate if appropriate the provision of all information processing services required to support the various sports programs.

TREASURER: The Treasurer shall see that all funds are deposited in the name of the CPOPAA and keep a permanent record of the deposits and expenditures for each Committee. He/she shall report the CPOPAA's financial status on an annual basis to the Pastor as well as on a quarterly basis at each General meeting of the CPOPAA. He/she shall prepare a yearly budget in conjunction with each Committee Chairperson. Funds of the CPOPAA can be withdrawn only upon the checking account of the CPOPAA.

These elected Officers shall be assisted in the management of the sports program by the following committee chairpersons, each of whom shall be appointed according to the provisions of ARTICLE IX - APPOINTMENT OF COMMITTEE CHAIRPERSONS:

SPORT COMMITTEE CHAIRPERSON: The Chairperson of each Sport Committee (Baseball/Softball, Basketball, Golf, Soccer and Volleyball) shall preside over that sport's meetings and coordinate all activities relating to that sport as outlined in ARTICLE VII - COMMITTEES.

FACILITIES CHAIRPERSON: As Chairperson of the Facilities Committee, he/she will preside over its meetings and coordinate all activities of the committee as outlined in ARTICLE VII - COMMITTEES.

EQUIPMENT CHAIRPERSON: As Chairperson of the Equipment Committee, he/she will preside over its meetings and coordinate all activities of the committee as outlined in ARTICLE VII - COMMITTEES.

EVENTS CHAIRPERSON: As Chairperson of the Social/Fund Raising Committee, he/she shall preside over its meetings and coordinate all the activities of the committee as outlined in ARTICLE VII - COMMITTEES.

CONCESSION CHAIRPERSON: As Chairperson of the Concession Committee, he/she shall preside over its meetings and coordinate all the activities of the committee as outlined in ARTICLE VII - COMMITTEES.

COACHES EDUCATION CHAIRPERSON: As Chairperson of the Coaches Education Committee, he/she shall preside over its meetings and coordinate all the activities of the committee as outlined in ARTICLE VII - COMMITTEES.

CYC REPRESENTATIVE As CYC Representative, he/she shall preside over its meetings and coordinate all the activities of the committee as outlined in ARTICLE VII - COMMITTEES.

Each of these Officers and Committee Chairpersons may serve in only a single capacity at a time.

The Officers and Committee Chairpersons of the CPOPAA shall share responsibility for guidance of the sports program with the Priest Moderator.

PRIEST MODERATOR: The Priest Moderator who shall be the Pastor or his delegate is to provide spiritual direction for the CPOPAA. He shall have veto power over all activities of the CPOPAA which may conflict with Parish policies and must approve, at the recommendation of the Steering Committee, any exceptions to this Constitution made in the administration of the athletic program.

ARTICLE VII - COMMITTEES

The following committees shall assist in the administration of the CPOPAA:

STEERING COMMITTEE: This committee shall consist of the Officers of the Association (President, Secretary and Treasurer), Committee Chairpersons and the Priest Moderator. It shall be responsible for coordinating the administration and operation of the CPOPAA, including approval of individual committee budgets, for resolving grievances filed in connection with the conduct of the sports programs, and for exercising such disciplinary action as necessary to ensure adherence to the Constitution of the CPOPAA among the administration of the Association and all of its program participants. Any exceptions to this Constitution made in the administration of the athletic programs must be approved by the Steering Committee.

Members of the Steering Committee shall be exempt from all concession stand duties and a percentage of registration fees for each of their children in all sports (with the exception of Golf), as determined by the Steering Committee.

FACILITIES COMMITTEE: This committee shall be responsible for budget preparation in connection with and execution of routine maintenance of the Parish athletic facilities, including the gym and athletic field. It shall also study, propose and, once approved by the CPOPAA, implement improvements and/or additions to the athletic facilities of Christ, Prince of Peace Parish.

EQUIPMENT COMMITTEE: This committee shall be responsible for the purchase, storage, inventory, distribution and collection of all athletic uniforms. It shall coordinate with each of the Sport Committees in the determination of requirements for and the purchase of additional uniforms and equipment and for the inclusion of related financial data in the appropriate Sport Committee budgets.

SPORT COMMITTEES: These committees, individually organized for each sport, shall be responsible for the overall administration of each of the children and adult sport programs. They shall prepare an annual budget for Steering Committee approval, setting player registration fees so as to cover the cost of the sports program, including uniform, equipment and facilities requirements. They shall conduct player registrations, assign the registrants to teams and appoint team coaches. They shall arrange for sufficient practice field and gym facilities, as well as be responsible for game day field and gym preparations. They shall ensure that no team practice sessions or league scheduled games conflict with Parish religious celebrations or the Parish School of Religion. They shall also monitor the conduct of all participants in the sport for consistency with the guidelines set forth in ARTICLE XX - CODE OF CONDUCT. They shall serve as representatives of the program to the various leagues with which the CPOPAA is associated and supply game officials according to league guidelines for doing so. Members of these committees shall be exempt from registration fees for each of their children in the involved sport, as designated by the Sports Committee Chairperson and approved at the General Meeting. Members of the Golf Committee shall be exempt from registration fees for each of their children involved in a sport other than golf.

EVENTS COMMITTEE: This committee shall be responsible for the planning and conduct of all special activities of the CPOPAA. In addition, it shall also assist, as necessary, with awards nights, fund raising projects, and social events.

CONCESSION COMMITTEE: This committee shall be responsible for the planning and administration of the field and gym concession facilities.

COACHES EDUCATION CHAIRPERSON. This committee chairperson shall be responsible for assisting each Sports Chairperson and the coaches of each sport to adhere to the the Code of Conduct that the CPOPAA hopes to promote within the association and its sporting activities.

CYC REPRESENTATIVE. This committee chairperson shall be responsible for attending steering committee meetings of and representing the CPOPAA within the Archdiocisin CYC.

ARTICLE VIII – ELECTION OF OFFICERS

An annual election for the office of President or those of Secretary and Treasurer is to be held at the first General meeting of each new fiscal year. The President, Secretary and Treasurer will be elected for terms of two years and may serve a maximum of two consecutive terms in any one office. To promote continuity, elections will be conducted as follows:

- A. In even numbered years, the election will be held for the office of President;
- B. In odd numbered years, the election will be held for the offices of Secretary and Treasurer.

An announcement shall be placed in the Parish Sunday Bulletin asking for interested members to make nominations to the nominating Officers. The nominees shall be subject to the approval of the Priest Moderator. The recommendations of the Officers shall be presented to all elibible members of the CPOPAA present at the first meeting of the fiscal year in the form of a ballot to vote upon at the meeting. Only eligible members present may vote and a simple majority of those voting is required for election to office. Should no one receive a majority on the first ballot, a run-off ballot shall be held between the two nominees receiving the most votes.

In the event the position of President, Secretary or Treasurer is vacated by an Officer, the remaining Steering Committee members, by majority vote, will appoint someone to fill the unexpired term. The person appointed shall be subject to approval by the Priest Moderator.

ARTICLE IX - APPOINTMENT OF COMMITTEE MEMBERS AND CHAIRPERSONS

Each committee shall consist, whenever possible, of a minimum of at least two members. The Steering Committee shall determine, if necessary, the number of members needed for each committee beyond the minimum. Committee chairs will generally serve for, but are not limited to, two years.

Upon formation each committee shall meet and appoint a member as Chairperson for the coming year, subject to ratification by the Steering Committee and the Priest Moderator. This Chairperson will also serve as a member of the Steering Committee.

In the event a single position on a committee is vacated, the Committee Chairperson shall solicit a replacement. In the event the Chairperson position is vacated, the committee shall solicit a replacement and subsequently appoint a new Chairperson, subject to the concurrence of the Steering Committee and the Priest Moderator. If the entire membership of any committee dissolves, the Steering Committee shall appoint a Chairperson to reorganize that committee.

ARTICLE X - REMOVAL OF OFFICERS AND COMMITTEE CHAIRPERSONS

Officers and Committee Chairpersons may be removed from office in the Association for conduct inconsistent with the principles and guidelines set forth in the Constitution.

In order to remove an Officer from service a motion recommending such action must first be introduced by an eligible voter at a General meeting. Within 30 days thereafter a special General meeting will be called for the purpose of voting on the resolution. The Officer will be removed upon receipt of a two-thirds vote of those eligible members present at the special meeting, followed by the concurrence of the Priest Moderator.

A Committee Chairperson may be removed from service upon agreement of two-thirds of the Officers and the Priest Moderator.

ARTICLE XI - MEETINGS

GENERAL

A General meeting open to the entire membership of the CPOPAA shall be held quarterly on the 4th Thursday of October, January, April and July, or on an alternative date deemed appropriate by the Officers at a time and location to be announced. These meetings will be called for the purpose of reporting on the status of the individual sports programs and the financial condition of the CPOPAA, as well as for conducting such business as necessary for the ongoing operation of the CPOPAA. Notice of such meetings shall be published in advance in the Parish Sunday Bulletin.

STEERING COMMITTEE

Steering Committee meetings of the CPOPAA will be held at least quarterly for the purpose of coordinating the administration of the entire organization and preparing for General meetings of the CPOPAA. Such meetings may also be called at the discretion of the President or the Priest Moderator.

A quorum shall be defined as at least one-half of the Officers and Committee Chairpersons of the CPOPAA. A quorum must be present to transact business at any General or Steering Committee meeting. In the anticipated absence from a meeting of a Committee Chairperson, he/she will designate another member of that committee to serve in his/her capacity.

COMMITTEES

Each committee shall meet at the discretion of the Committee Chairpersons.

ARTICLE XII - FINANCES

This Association will be administered as a self-sustaining extension of the Christ Prince of Peace Parish community, consistent with all other Parish organizations, generating income sufficient to cover normal operating costs of each of its sports programs and maintenance of associated sports facilities.

Funds will be obtained from registration fees, donations and other approved activities which may be recommended by the Social/Fund Raising Committee. Those funds will be used to cover expenses such as league registration fees, uniforms, equipment and facilities maintenance and improvements.

The fiscal year of the Association shall run concurrent with the parish year.

ARTICLE XIII - GRIEVANCE PROCEDURE

The purpose of this procedure is to provide a means by which any member of the Association may file a formal complaint against a policy, procedure or representative of the CPOPAA.

Prior to the initiation of these grievance procedures, it is strongly recommended that every attempt be made to resolve the conflict on an informal basis if possible, e.g., on coaching issues, first at the team level, then at the involved Sport Committee level.

If those efforts prove unsuccessful or that process is judged unsatisfactory, then a formal grievance must be initiated with a letter to the Priest Moderator or President of the Association. The President shall then convene a meeting of the Steering Committee to investigate and act upon the complaint, involving in the process all principal parties to the conflict. Written notification of the Committee's decision shall be made to the aggrieved party within 30 days or as soon thereafter as practical.

In all cases the Committee shall be responsible for interpreting the Constitution of the Association as it relates to the subject of the grievance and for resolving the conflict in a manner consistent with those principles. In that regard, the Committee shall have full disciplinary authority which may be exercised, if necessary, against a player, parent, coach or committee member in order to ensure adherence to the philosophy of the sports program and requirements of the Constitution.

ARTICLE XIV - AMENDMENTS TO THE CONSTITUTION

The Constitution may be amended, altered, or replaced by a two-thirds vote of the eligible members present at any General meeting after having been submitted in writing to the Secretary and duly read at a previous General meeting. Any such amendment will take effect upon approval of the Association and the Priest Moderator and remain in effect for a minimum of one year.

A current, dated version of the Constitution will be published at the General Meeting following approval of any amendments.

ARTICLE XV - PLAYER ELIGIBILITY

Participation in the various Christ, Prince of Peace sports programs will be based upon fulfillment of one of the following criteria. The participant must:

- A. Be a registered member of Christ Prince of Peace Parish, or
- B. Be a registered participant in a CPOP sport in a prior year (grandfathered player) or the sibling of a grandfathered player, or
- C. Be a non-parishioner (living either inside or outside the Parish boundaries) invited to participate in the program, subject to the eligibility restrictions of the involved sport league, in order to complete formation of a minimum sized team (see ARTICLE XVI, F.), or the sibling of such a non-parishioner participant.

The eligibility of participants is also contingent upon their family's satisfaction of any outstanding sport registration fees, fines, and compliance with the procedures established for the operation of the concession stands, maintenance of facilities, and the care and return of sport uniforms. The Association reserves the right to suspend or revoke the eligibility of any participant found in violation of the CPOPAA Constitution.

ARTICLE XVI - REGISTRATION

The following guidelines shall govern the registration process:

- A. Registration for each sport will be open for a minimum of three weeks.
- B. Notification of registration dates will be made via the Parish Sunday Bulletin, and other communication methods chosen by the Athletic Association, including electronic communications.
- C. Applications and payment received during the formal registration period will be considered ON TIME. All such applicants will be placed on a team consistent with the guidelines specified in Article XVII - COMPOSITION OF TEAMS.
- D. Additional parishioners and grandfathered players may be solicited if, at the close of the formal registration period, ON TIME registrations are insufficient to form minimum sized teams. Such applicants will not be subject to the conditions of LATE registration, but will be accepted up to the point that minimum sized teams can be formed and thereafter at the discretion of the CPOPAA.
- E. Unsolicited applications received from parishioners and grandfathered players after the close of the formal registration period will be considered LATE. The sport program is under no obligation to place such LATE registrants on a team. All such applications will be subject to the following conditions:
 - 1. Will be accepted for a period of one month following the last date of formal registration or until the time official rosters are submitted to the involved league, whichever comes first.
 - 2. Must be accompanied by the specified registration fees and late registration fee.
 - 3. Will be accepted and placed on a team in the order received consistent with the guidelines specified in ARTICLE XVII - COMPOSITION OF TEAMS.
 - 4. If not immediately placed on a team per E.3., will be held on a waiting list in the order received in the event registered players leave the program.

- F. Non-parishioners (living either inside or outside the Parish boundaries) may also be invited to participate in the program if, at the close of the formal registration period, ON TIME registrations are insufficient to form minimum sized teams. Such applications will not be subject to the conditions of LATE registration, but will be accepted only up to the point that minimum sized teams can be formed.
- G. Registrants in the program will initially be accepted on a conditional basis only, pending the actual formation of the team.
- H. Those parishioners moving into CPOP after the close of the formal registration period will be considered ON TIME and not subject to any of the conditions of LATE registration.
- I. During registration for the initial placement of a child on a particular team the CPOPAA may give consideration to participants with special needs.
- J. Registration fees are due in full at the time of registration. Those fees will be refunded in a timely manner if a child is not placed on a team.
- K. **The CPOPAA reserves the right to ammend the foregoing in circumstances it feels appropriate and in line with its Catholic mission.**

ARTICLE XVII - COMPOSITION OF TEAMS

The following rules shall govern the process for the formation of all sport teams:

- A. Teams shall be fielded, where sufficient player interest warrants, as follows:

<u>Sport</u>	<u>Grade</u>	<u>Boys/Girls</u>
Baseball	K - 8	Boys
Basketball	3 - 12	Boys & Girls
Soccer	K - 12	Boys & Girls
Softball	K - 8	Girls
Pre-K Baseball	Preschool	Boys & Girls
Volleyball	3 - 12	Boys & Girls
Golf	2-8	Boys & Girls

- B. Teams shall be composed based on the child's grade in school, not his/her age.

C. Teams shall be constituted, subject to the availability of qualified coaching resources, consistent with the following criteria regarding size:

1. Team size shall be consistent with the following player limits and subsequent guidelines:

<u>Sport</u>	<u>Absolute Minimum</u>	<u>Suggested Maximum</u>
Baseball 3-8	10	14
Baseball K-2	7	13
Baseball Pre-K	6	11
Basketball	8	10
Soccer Pre-K	N/A	N/A
Soccer K-3	8	13
Soccer 4-12	13	16
Softball	12	16
Volleyball	7	11
Golf	TBD	TBD

2. Teams will not be fielded below the 'absolute minimum' size.
3. The 'suggested maximum' team size may only be exceeded, if necessary, in order to place all ON TIME parishioner and grandfathered registrants on teams.
4. When ON TIME registrations are insufficient to form a minimum sized team, additional parishioners, grandfathered players and non-parishioners (living either inside or outside the Parish boundaries) may be invited to participate, exempt from the conditions of LATE registration, up to the point the 'absolute minimum' size has been achieved.
5. When ON TIME registrations exceed the 'suggested maximum' team size, additional parishioners, grandfathered players and non-parishioners (living either inside or outside the Parish boundaries) may also be invited to participate, exempt from the conditions of LATE registration, up to the point multiple minimum sized teams can be formed.
6. When registrations have been received sufficient to field multiple minimum sized teams, those teams will be formed providing qualified coaches are available.
7. The 'suggested maximum' team size will not be exceeded in order to place LATE registrants on teams.

8. LATE registrations in excess of the 'suggested maximum' team size will not obligate the sport program to solicit additional players in order to form multiple minimum sized teams.
- D. Teams shall be initially composed, usually in the first season the sport is available to participants, according to the following criteria:
1. If players sufficient only for a single team register, all players will be placed on that team.
 2. If players sufficient for multiple teams register, the players shall be RANDOMLY SELECTED from a pool of registrants, with consideration given to the placement of the coach's child.
 3. A representative from the Executive Committee (defined as the Priest Moderator and the three officers of the CPOPAA—president, treasurer and secretary) must be present at the initial selection process for all sports programs.
- E. Teams shall be composed on an annual basis thereafter according to the following criteria:
1. Once established, a team shall remain together in each succeeding season unless the needs of the program dictate otherwise.
 2. If a child enters the sports program after the teams have been established, he/she shall be assigned, if multiple teams exist for the grade involved, to the team with fewer players. If multiple teams of equal size exist, he/she shall be assigned by random selection.
 3. If in the event that (i) one team in a grade is comprised of the maximum number of players and (ii) the second team no longer meets the minimum requirements, then (a) the teams may be merged or (b) in order to meet the minimum requirement, players from the larger team may be removed and placed on the smaller team, such players to be removed based upon the least amount of tenure with the larger team.
 4. If it becomes necessary to remove players from an established team(s) in order to form multiple teams, players to be removed based upon the least amount of tenure with the established team, then, if necessary, based upon random selection pursuant to D.2.

- 5. Any changes to team(s) under E.2 must be submitted in writing to the Steering Committee and any change to team(s) under sections E.1, E.3 or E.4 must be submitted in writing to the Executive Committee.

- F. If a child leaves the program and subsequently wishes to reenter, he/she shall be assigned to the team for which he/she originally played.
- G. Players may not "play down" in Basketball, Golf, Soccer or Volleyball. In Baseball and Softball four on a team may "play down" one grade if necessary in order to field a team.
- H. Players may not "play up" a grade in any sport unless the needs of the program dictate otherwise.

ARTICLE XVIII - SELECTION, RETENTION AND DISCIPLINE OF A HEAD COACH

All decisions concerning the initial selection, subsequent retention and potential removal of head coaches will be at the discretion of the involved Sport Committee.

SELECTION: In order to initially qualify for consideration as a head coach, an individual must:

- A. Be at least 21 years of age;
- B. Be willing to serve in that capacity;
- C. Be familiar with the CPOPAA Constitution;
- D. Be willing to adhere to the conditions specified therein concerning the conduct of coaches.
- E. Adhere to all requirements established by the Catholic Youth Council of the Archdioces.

Should multiple candidates exist upon satisfaction of these requirements, the Sport Committee shall choose among them based upon consideration of such other factors as completion of coaching certification courses and/or previous coaching experience.

RETENTION: Should a head coach, in the opinion of the Sport Committee, perform satisfactorily during the course of the season, that coach shall be

extended the opportunity to coach his/her team again the following season. In making that judgement the Sport Committee shall consider the coach's conduct and his/her adherence to the principles and conditions of the CPOPAA Constitution.

DISCIPLINE: A head coach may be disciplined (including a verbal or written warning, suspension for a specified period of time, or dismissal) at any time if, in the opinion of the Sport Committee, his/her performance is inconsistent with the principles of the Association and thus warrants such action. If the coach disagrees with that decision, the matter may be grieved to the Steering Committee.

All head coaches shall be exempt from concession stand duty for the sport in which they are involved.

ARTICLE XIX - PLAYING TIME

Each participant is required to play, on average over the course of the season, a minimum of one-half of each contest which he/she attends and is required to play not less than the league-specified minimum in any game. This rule applies to all league and tournament games in which the team represents Christ Prince of Peace. The regular season league-specified minimum playing time requirement shall also apply to all tournament games.

Exceptions to this rule may be made at the discretion of the coach only for reasons of health or discipline. Health concerns relate primarily to potential harm or injury to the player, his/her teammates or opponents. Disciplinary issues may involve unexcused absences from practices or games, indifference or lack of cooperation during practices or games, or disruptive, disrespectful or unsportsmanlike conduct during practices or games directed toward teammates, opponents, coaches or game officials.

If, for reasons of health or discipline, a player is not expected to receive the minimum playing time in a game, that player and his/her parents should be so advised by the coach in advance of the contest.

If the size of the team precludes the possibility of each player participating to the extent specified here, then care should be taken by the coach to distribute the inequity in playing time across the entire team during the

course of the season.

ARTICLE XX - CODE OF CONDUCT

COACHES: All coaches should adhere to the following guidelines in the performance of their responsibilities:

- A. Conduct themselves at all times in a manner consistent with Christian principles of honesty, fair play, and exemplary behavior.
- B. Become familiar with and adhere to the principles and conditions of the CPOPAA Constitution and the Christ Prince of Peace Code of Excellence (hereto attached).
- C. Develop and stress to the players the importance of self worth and the concepts of good sportsmanship and team play.
- D. Provide instruction to the players in the basic skills, rules and regulations of the sport, as well as relevant safety information.
- E. Take responsibility for the conduct of his/her team's players and spectators before, during and after each game. Harassment of game officials is prohibited. Any such action shall lead to discipline of the head coach.
- F. Become familiar with and adhere to the rules of the sport league in which he/she coaches.
- G. Attend and participate in all meetings called by the involved Sport Committee.

PLAYERS: All players should adhere to the following guidelines during their sports participation:

- A. Conduct themselves at all times in a manner consistent with Christian principles of honesty, fair play, and exemplary behavior.
- B. Conduct themselves at all times in a respectful, sportsman-like manner toward their coaches, teammates, opponents, parents and game officials as outlined in the Christ Prince of Peace Code of Excellence.
- C. Apply themselves to the development of fundamental skills and knowledge of the game.
- D. Attend all scheduled practices and games. Notify the coach in advance if an excused absence is required.

PARENTS: All parents should adhere to the following guidelines relative to their children's participation in the sports program:

- A. Conduct themselves at all times in a manner consistent with Christian principles of honesty, fair play, and exemplary behavior.
- B. Conduct themselves at all times in a respectful, sportsman-like manner toward coaches, teammates, opponents, other parents and game officials as outlined in the Christ, Prince of Peace Code of Excellence.
- C. Register the player on time per the published schedule.
- D. Drop off and pick up the player from all practice sessions and games on time.
- E. Adhere to the established procedures concerning pick up and return of player uniforms and performance of concession stand duty.
- F. Support the player, team and coach with a positive attitude of encouragement.
- G. Bring any problems to the immediate attention of the coach for resolution or, if unsatisfied, contact the Sport Committee Chairperson.

SPECTATORS: All spectators should adhere to the following guidelines regarding their conduct at sport events:

- A. Support and encourage the players, team and coach.
- B. Understand the rules of play governing the sport.
- C. Respect the judgment of the game officials.
- D. Respect the judgment and strategy of the coach.
- E. Do not criticize players or the coach for the loss of a game.